



EHS Counsel

Organization: U.S. Tire Manufacturers Association (USTMA)

Work to improve tomorrow's environment today and play a vital role in achieving the U.S. tire manufacturing industry's vision to advance safe, sustainable mobility for the future. We seek a strategic leader to develop and implement industry strategies and policies around environmental and occupational safety and health issues including facility air and water emissions, climate, and workplace safety and health. The successful candidate in this role will be excited by the opportunity to advance industry sustainability goals and performance, and will provide leadership for USTMA's sustainability program. This position requires a self-starter and active listener/learner adept at developing consensus among colleagues and members to help policymakers solve complex policy challenges. This position is a local position in Washington, DC. with flexible remote work accommodations. Candidates of diverse background and experience are encouraged to apply. Salary range for this position is \$175,000 – 190,000 annually.

Major Duties and Responsibilities:

- Lead USTMA's advocacy on environmental and workplace safety and health issues. Serve as the industry expert on facility emissions, climate, and occupational safety and health issues.
- Represent the U.S. tire industry on environmental and OSHA regulatory and legislative issues and build relationships with regulators including officials from EPA and OSHA.
- Draft and facilitate adoption of proactive industry positions on policy and legislative initiatives and collaborate with USTMA teams to advocate the industry position.
- Lead the development of regulatory, technical, and legal comments on rulemakings of interest to the industry.
- Advance USTMA policy priorities by actively participating in industry coalitions.
- Serve as staff lead for the USTMA Environment and Occupational Safety and Health Committees, including developing and implementing program initiatives and budgets, planning and running meetings and driving consensus on complex issues.

Qualifications/skills/knowledge:

- Strong understanding of the federal regulatory process and experience working on environmental and workplace safety and health regulations including the Clean Air Act, Clean Water Act, and climate policy. Familiarity with occupational safety and health regulations a plus.
- Ability to cultivate and manage relationships with relevant constituents, including federal and state agency personnel.
- Ability to identify emerging issues of interest to the industry and to learn complex issues quickly and develop concise policy positions and recommend advocacy strategy.
- Commitment to teamwork, highest ethical standards and USTMA values of trust, collaboration, passion, and respect.
- Ability to maintain confidentiality, and exercise discretion in sensitive USTMA matters and on policy and scientific issues.

- Excellent organizational and project management skills; ability to juggle multiple responsibilities with high quality execution and performance in a fast-paced environment.
- Excellent oral and written communication skills to effectively communicate issues to multiple audiences from generalists to technical experts.
- Strong computer skills – facility with Outlook, Word, Excel, PowerPoint, Teams.

Education/ Experience Requirements:

- Bachelor's degree in political science, environmental science, environmental engineering, environmental policy, or equivalent field preferred.
- Law degree required.
- 7-10 years' experience with regulatory environmental issues including advocacy, technical and legal analyses, and filing public comments on agency rulemakings.
- Experience with trade association dynamics a plus.
- Ability to travel as needed. (Approximately 10-15%).
- Ability to work from a home office in the event of limited access to USTMA offices.
- A valid U.S. driver's license.

To apply:

- Submit cover letter and resume to samick@ustires.org
- This is a local position in Washington, DC that does not include relocation expenses.

USTMA is committed to protecting its employees and their families from COVID-19. To that end, USTMA requires all employees to provide proof of full vaccination against COVID-19, including all recommended boosters, with reasonable accommodations to any employee who cannot comply with this policy for a legally protected reason. USTMA employees must follow all applicable government, building and USTMA policies regarding COVID-19 mitigation, such as masking, distancing and quarantine.