



Director, Environment and Safety Regulatory Affairs

Organization: U.S. Tire Manufacturers Association (USTMA)

Work to improve tomorrow's environment today and play a vital role in achieving the U.S. tire manufacturing industry's vision to advance safe, sustainable mobility for the future. We seek a strategic leader to develop and implement industry strategies and policies around environmental and occupational safety and health issues including facility air emissions, climate, and workplace safety. The successful candidate in this role will be excited by the opportunity to advance industry sustainability goals and performance, and will provide leadership for USTMA's sustainability visions program. This position requires a self-starter and active listener/learner adept at developing consensus among colleagues and members to help policymakers solve complex policy challenges. This position is a local position in Washington, DC. with flexible remote work accommodations. Candidates of diverse background and experience are encouraged to apply.

Major Duties and Responsibilities:

- Lead USTMA's advocacy on environmental and human health issues. Serve as the industry expert on facility emissions, climate, and occupational safety and health issues.
- Represent the U.S. tire industry on environmental and OSHA regulatory and legislative issues and build relationships with regulators including officials from EPA and OSHA.
- Draft and facilitate adoption of proactive industry positions on policy and legislative initiatives and collaborate with USTMA teams to advocate the industry position.
- Lead the development of regulatory technical and legal comments on rulemakings of interest to the industry.
- Advance USTMA policy priorities by actively participating in industry coalitions.
- Drive continuous improvement in the environmental and employee safety performance, compliance, and reputation of the Tire Industry.
- Serve as staff lead for the USTMA Environment and Occupational Safety and Health Committees, including developing and implementing program initiatives and budgets, planning and running meetings and driving consensus on complex issues.
- Collaborate with the USTMA sustainability team to develop periodic sustainability reports; anticipate and work with member sustainability executives on issues or policies requiring member consensus, and work with USTMA's public affairs team to position the industry as a sustainability leader.

Qualifications/skills/knowledge:

- Commitment to teamwork, highest ethical standards and USTMA values of trust, collaboration, passion, and respect.
- Strong understanding of the federal regulatory process and experience working on environmental and safety regulations including the Clean Air Act, Clean Water Act, and climate policy. Familiarity with occupational safety and health regulations a plus. Ability to cultivate and manage relationships with relevant constituents, including federal and state agency personnel.

- Ability to identify emerging issues of interest to the industry and to learn complex issues quickly and develop concise policy positions and recommend advocacy strategy.
- Excellent organizational and project management skills; ability to juggle multiple responsibilities with high quality execution and performance in a fast-paced environment.
- Excellent oral and written communication skills to effectively communicate issues to multiple audiences from generalists to technical experts.
- Strong computer skills – facility with Outlook, Word, Excel, PowerPoint, Teams.
- Ability to maintain confidentiality, and exercise discretion in sensitive USTMA matters and on policy and scientific issues.

Education/ Experience Requirements:

- 10 years' experience with regulatory environmental issues including advocacy, technical and economic analyses, and filing public comments on agency rulemakings.
- Bachelor's degree in environmental science, environmental engineering, environmental policy, political science, or equivalent field preferred.
- Advanced degree in law, public policy, government, or related field with a specialty in environmental policy preferred.
- Experience with trade association dynamics a plus.
- Ability to travel as needed. (Approximately 10-15%).
- Ability to work from a home office in the event of limited access to USTMA offices.
- A valid U.S. driver's license.

USTMA is committed to protecting its employees and their families from COVID-19. To that end, USTMA requires all employees to provide proof of full vaccination against COVID-19, including all recommended boosters, with reasonable accommodations to any employee who cannot comply with this policy for a legally protected reason. USTMA employees must follow all applicable government, building and USTMA policies regarding COVID-19 mitigation, such as masking, distancing and quarantine.